



2ND CONGRESS
1ST SESSION

S. 20

Provide for an Increase in the Federal Minimum Wage

IN THE SENATE OF THE UNITED STATES

JANUARY 2, 2014

Mr. COLSON introduced the following bill; which was referred to the Committee on Health, Education, Labor, and Pensions for a period to be subsequently determined by the President Pro Tempore, for consideration of such provisions as fall within the jurisdiction of the committee concerned.

A BILL

Provide for an Increase in the Federal Minimum Wage

1 *Be it enacted by the Senate and House of*
2 *Representatives of the United States of America in*
3 *Congress assembled,*

4 **SECTION 1. SHORT TITLE.**

5 This Act may be cited as the "Minimum Wage
6 Reform Act".

7 **SEC. 2. SCOPE OF THIS ACT.**

8 This act will amend Section 206 of the Fair Labor
9 Standards Act of 1938 regarding the United States minimum
10 wage.

11 **SEC. 3. ENACTMENT OF THIS AMENDMENT**

12 (1) Minimum Wage.

2

13 Section 6(a)(1) of the Fair Labor Standards Act of 1938 (29
14 U.S.C. 206(a)(1)) is amended to read as follows:

15

16 "(1) except as otherwise provided in this section, not
17 less than

18 (A) \$8.20 an hour, beginning on the first day of
19 the third month that begins after the date of
20 enactment

21 of the Fair Minimum Wage Act of 2013 Act;

22 (B) \$9.15 an hour, beginning 1 year after that
23 first day;

24 (C) \$10.10 an hour, beginning 2 years after that
25 first day; and

26 (D) beginning on the date that is 3 years after
27 that first day, and annually thereafter, the amount
28 determined by the Secretary pursuant to subsection
29 (h);."

30

31 (2) Determination based on increase in the consumer price
32 index.—

33

34 Section 6 of the Fair Labor Standards Act of 1938 (29 U.S.C.
35 206) is amended by adding at the end the following:

36

37 "(h) Determination based on increase in the consumer price
38 index

39

40 (1) Each year, by not later than the date that is 90 days
 41 before a new minimum wage determined under subsection
 42 (a)(1)(D) is to
 43 take effect, the Secretary shall determine the minimum wage to
 44 be in
 45 effect pursuant to this subsection for the subsequent 1-year
 46 period.
 47 The wage determined pursuant to this subsection for a year
 48 shall be--

49 (A) not less than the amount in effect under subsection
 50 (a)(1) on the date of such determination;

51 (B) increased from such amount by the annual
 52 percentage

53 increase in the Consumer Price Index for Urban Wage
 54 Earners and

55 Clerical Workers as determined by the Bureau of Labor
 56 Statistics; and

57 (C) rounded to the nearest multiple of \$0.05.”

58

59 (3) Publication of Notice.

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61 Section 6 of the Fair Labor Standards Act of 1938 is further
 62 amended by adding at the end the following:

63

64 “(i) Publication of Notice

65 Not later than 60 days prior to the effective date of any

66 increase in the minimum wage determined under subsection
 67 (h), the Secretary shall publish in the Federal Register and on
 68 the website of the Department of Labor a notice announcing the
 69 adjusted required wage.”

70 **SEC. 4. EFFECTIVE DATE**

71 This amendment shall take effect on the first day of the third
 72 month that begins after the date of enactment of this Act.

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